

ADMINISTRATIVE FEE SCHEDULE FOR MASSACHUSETTS BANKERS ASSOCIATION GROUP INSURANCE TRUST

FINANCIAL ACCOUNTS	HealthEquity Setup and Renewal Fee	HealthEquity Monthly Fee per Employee
Health Reimbursement Arrangement (HRA)	\$250	\$3.45
Flexible Spending Account (FSA)	\$250	\$3.45
Health Savings Account (HSA)	\$0	\$1.50
HRA, FSA, and Dependent Care FSA (DCFSA)	\$500	\$3.45
HSA/Limited Purpose FSA (LPFSA)	\$250	\$1.50/\$1.95
HSA/DCFSA, LPFSA	\$250	\$1.50/\$1.95
HRA, FSA/HSA, DCFSA, LPFSA	\$500	\$3.45/\$1.50/\$1.95
Lifestyle Spending Account (LSA)	\$250	\$0.80, minimum of \$100/month

The setup and renewal fee includes Plan Documents and the first round of Non-Discrimination testing per year. Additional Non-Discrimination tests are subject to a fee.

HEALTH SAVINGS ACCOUNT (HSA) ACCOUNT HOLDER FEES:

(Fees subject to change with appropriate advance notice.)

Debit Card	Up to 3 at no cost	Additional or replacement cards: \$5.00 Per card
Debit Card Transactions	No cost	
Electronic Statement	No cost	Monthly
Paper Statement	\$1.50	Monthly
Reimbursement to Self, Using EFT to Personal Account	No cost	
Paper Check Reimbursement to Self	\$2.00	Per transaction
Online Provider Payment Through HealthEquity PayChoice™ Platform	No cost	
Investment Brokerage Account Fees (Note: Investments available for balances ≥ \$2,000)	No cost	
Investment Trading Fees	No cost	
Mistaken HSA Distribution Fee	No cost	
Mistaken HSA Contribution Fee	\$20.00	
Stop Payment Request	\$20.00	Per Request
Overdraft or Non-Sufficient Funds	\$20.00	Per transaction
Return Deposit Fee	\$20.00	Per transaction
Account Closing Fee	\$25.00	One-time fee

REIMBURSEMENT ACCOUNT (HRA/FSA/LPFSA) ACCOUNT HOLDER FEES*

(Fees subject to change with appropriate advance notice.)

Debit Card	Up to 2 at No Cost	Additional or replacement cards: \$5.00 Per card
Debit Card Transactions	No cost	
Electronic Payment to Self	No cost	
Payment to Provider	No cost	
Paper Check Reimbursement to Self	\$2.00	Per transaction
Stop Payment Request	\$20.00	Per request

*Assumes debit card

For more information, email our dedicated Account Service team at **MassBankers@bcbsma.com**, or call **1-800-253-2988**.

Blue Cross Blue Shield of Massachusetts complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, sexual orientation, or gender identity.

ATTENTION: If you don't speak English, language assistance services, free of charge, are available to you. Call Member Service at the number on your ID card (TTY: 711).

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia con el idioma. Llame al número de Servicio al Cliente que figura en su tarjeta de identificación (TTY: 711).

ATENÇÃO: Se fala português, são-lhe disponibilizados gratuitamente serviços de assistência de idiomas. Telefone para os Serviços aos Membros, através do número no seu cartão ID (TTY: 711).