



Addressing Threats of Violence

A web-based seminar

Friday, March 24, 2017, 11:00 am - 1:00 pm

Program Content:

Incidents of workplace violence are on the rise. Employees make threats or do harm to co-workers or property. The results are sometimes catastrophic, yet often they could have been prevented.

Threats of violence require prompt, sometimes immediate, action, but many organizations aren't prepared. They don't have in place policies, training, or understanding of overall practices and processes that can prevent, identify, act and deal with the aftermath and crucial follow-up issues.

We'll review legal and practical issues related to workplace violence, including the ADA Direct Threat standards, and we'll address policies and best practices so that your organization can act when there is a threat to the workplace. Be prepared. Have the right policies and practices to identify issues and prevent violence.

Covered Topics:

- What is violence? (The definition is broader than you might think.)
- Laws affecting your liability and reaction
- Policies that help prevent or control violence
- The ADA Direct Threat Standard
- The Qualified Privilege: Your immunity for addressing issues
- Advance preparation
 - Steps to take in a situation
- Security issues and interaction with law enforcement
- Creating a fast action response team
- Documentation

Who Should Attend:

Security Personnel, Human Resources, Legal Counsel and Operations

Presenter:

Bob Gregg, Boardman & Clark Law Firm in Madison, Wisconsin, has been involved in employment relations for more than 30 years. He litigates employment cases, representing employers in employment contracts, discrimination cases, FLSA, FMLA and all other areas of employment law. His main emphasis is helping employers achieve enhanced productivity, creating positive work environments and resolving employment problems before they generate lawsuits.

Bob has conducted over 3,000 seminars throughout the United States and authored numerous articles on practical employment issues. Bob is a member of the Society for Human Resource Management and the National Speakers Association. He is also a National Faculty Member of the American Association for Access, Equity and Diversity and served on the Board of Directors for the Department of Defense Equal Opportunity Management Institute Foundation.

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